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MGT504 Assignment 1 Solution

Fall 2026

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MGT504 Assignment 1 Solution

Fall 2026 | Total Marks: 10 | Due Date: 15 November 2026

Name: VU Learning Hub

Topic: Structural and Contextual dimensions of organizational design. Ten statements are given. Each statement is matched with one dimension. Each correct match carries 1 mark.

Matching of Statements with Dimensions

1. Food processing company uses automated machines and computer systems to change raw material into finished goods. Dimension: Organizational technology. Reason: technology means the tools and machines that change inputs into outputs.

2. Pharmaceutical company makes a five year plan to raise market share with new products and more research. Dimension: Goals and Strategy. Reason: a plan that sets the direction of the firm is its goals and strategy.

3. Organization has many levels of managers from the chief executive down to the supervisors. Each supervisor looks after a small number of workers. Dimension: Hierarchy of Authority. Reason: the levels of managers and the chain of command form the hierarchy of authority.

4. Branch managers can recruit workers select suppliers and fix prices without head office approval. Dimension: Centralization. Reason: the power to take decisions sits with the branch managers and not with the head office. This is the decentralized end of the centralization dimension.

5. Company counts the share of administrative staff clerical workers professionals and production workers in its total workforce. Dimension: Personnel Ratios. Reason: personnel ratios measure the mix of staff groups in the total workforce.

6. University makes employees follow detailed written rules for admissions examinations fee payments and discipline. Dimension: Formalization. Reason: formalization means the use of written rules and procedures in the organization.

7. Retail organization changes its work when government rules customer choices supplier prices competitor actions and economic conditions change. Dimension: Environment. Reason: environment means the outside forces that affect the organization.

8. Software company values teamwork ethical conduct and customer satisfaction. These values are not written down. Workers learn them

through daily practice stories and shared experience. Dimension: Organizational culture. Reason: culture means the shared values and beliefs that workers learn from each other.

9. Manufacturing company gives separate workers to purchasing production quality control and packaging. Each worker does a small set of specialized tasks. Dimension: Specialization. Reason: specialization means the division of work into small specialized tasks.

10. Construction company hires workers with less formal education and short training. A medical institution hires specialists with long academic study and professional training. Dimension: Professionalism. Reason: professionalism means the level of formal education and training of the employees.