VU LEARNING HUB

MGT502 Assignment 1 Solution

Fall 2026

📢 Join our official WhatsApp Channel for instant VU updates, past papers & assignment solutions!

➡ **https://whatsapp.com/channel/0029VbDOzXMC6ZvZBUbW8k2n**

💬 Questions? Chat with us on WhatsApp for quick help & guidance!

➡ **https://wa.me/923135320064**

🌐 Visit our website for more past papers, notes & assignment solutions!

➡ **https://vulearninghub.xyz**

MGT502: Organizational Behavior

Assignment No. 1 — Fall 2026 | Total Marks: 10

Scenario

In an annual appraisal meeting, the HR department proposed the promotion of Ayesha, a software engineer, to a supervisory position, based on her good performance over the last three years. Four managers who had supervised her gave written feedback on her suitability for the role.

Manager A: Ayesha seemed hesitant in her first client meeting three years ago, so he still doubts her confidence with people, although she has handled several clients well since then.

Manager B: Ayesha leaves the office at 05:00 pm while others stay late, so he doubts her commitment, although her work is done on schedule.

Manager C: Ayesha has a technical background, so he assumes she cannot manage people.

Manager D: Ayesha is an excellent presenter, so he believes she must also be good at planning, decision making and team management.

Solution

The barriers to social perception shown by each manager are given in the table below. The assignment asks for the barrier only, so no justification is given.

Manager	**Barrier to Social Perception**
Manager A	Primacy effect
Manager B	Contrast effect
Manager C	Stereotyping
Manager D	Halo effect