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HIGHLIGHTED HANDOUT

MGMT611

Human Relations (alt. code=HRM611)

MGMT611 by VU Learning HUB

Prepared for VU students • Free study resources

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If you want to learn computer programming then contact with me

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MGMT611 FINAL TERM PAPER SHARED BY STUDENT

REPLY BY ROSHANI SHAKEEL ON JULY 2, 2018 AT 6:29PM

1. Case of riaz malik....cause of motivation to work even in old age ?
2. Concer of attitude +Formations of attitude
3. Emotional intelligence
4. tactics of relation with co workers 4
5. Cause of conflict if not known will it effect our problem solving negatively ?

MGMT611 FINAL TERM PAPER SHARED BY STUDENT

REPLY BY +AISHA+ ON AUGUST 31, 2015 AT 4:02PM

Past papers zaror dekhna. Gud Luck :)

- 1) How mood contributes to happiness?
- 2) How interpersonal skills are more important than technical skills?
- 3) Briefly define budget?



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- 4) In your opinion what can be the causes of people's apathetic behavior in the political activities of our country?
- 5) What factors can help you to work on to become happier and less depressed?
- 6) For being happy, what can be a person's response when things do not proceed as intended and desired?
- 7) Why continuous learning and self-development is necessary for career progression?
- 8) Diversification strategies
- 9) As a student of human relation what is the main area for improvement of work habits?
- 10) Why continuous learning and self-development is important for career progression?

MGMT611 FINAL TERM PAPER SHARED BY STUDENT

REPLY BY ADEEL BAIG ON SEPTEMBER 1, 2015 AT 10:27AM

Total Questions = 50

MCQs = 40

Subjective = 10

Q1. Diff. between money market fund and mutual fund?

Q2. How mood contributes to your happiness?

Q3. What are the ways to resolve conflict among spouse?

Q4. How Neatness, orderliness and speed increase productivity at workplace?

Q5. What is Corporate Bond?

Q6. Case study based question on Targeted Resume.



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Q7. What do you do when things are not proceeding as you desired or intended?

Q8. Suggestion to creat 1st good impression?

Q9. What are your values while in career development?

Q10.(ye question yaad nahein , I think) What is any university assignment or job task that you feel tough for yo, and what are its merits and how it has been beneficial for you.

Good Luck and keep me remember in your prayers. 

MGMT611 FINAL TERM PAPER SHARED BY STUDENT

REPLY BY IQRA JAHANGIR ON MARCH 9, 2015 AT 5:47PM

My paper: 9.March.2015 - 11:00 am

Total Questions: 50

Total Marks: 80

MCQS: 40

Subjective Questions: 10

5 Questions Of 3 Marks

5 Questions Of 5 Marks

1. In your opinion what sort of behaviors are required in a mentor who can be beneficial in establishing quality relationships between the mentor and the mentee. Mentoring behavior .5

If you ensure some basic roles and responsibilities of a mentor, you will see the improved quality of relationships between the mentor and the mentee. Let us see, how you can be helpful to others by guiding and leading them towards their growth.



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Sponsor.

Sponsor others to help and assist them in getting jobs.

Do coaching.

Provide guidance and coaching based on your past experiences.

Protect others.

Everyone commits mistakes. If you protect others from the bad consequences of their mistakes, you will perform the job of a mentor.

Share challenging tasks.

If you share some challenging task with your coworkers, it will be helpful in building confidence in them.

Act as a referral agent.

If somebody needs your reference, be sincere and honest in telling the positive characteristics. And also you can refer your mentee to the one who can guide him in a better way than you can.

Become a Role model.

Demonstrate through your behavior what you expect from your mentee.

Giving support and encouragement.

People always need support and encouragement. You can do it by a number of ways. Some nice words can work wonders.

Do counseling.

Develop a positive counseling relationship with your mentee.

Providing friendship.

Friendly relationships give mental and psychological support which plays many a time vital role in the development of a person.

Encourage problem solving.



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Be helpful by identifying and solving problems.

Explain complexities.

Life is becoming more and more complex. If you are better informed and others are confused about a particular situation. Try to solve the complexities of life.

Teaching the right skills.

Make others learn how to be successful. Impart right and proper knowledge and skill to your mentees.

Encourage continuous learning.

Changes are occurring all the time. Encourage your mentees to learn new skills and keep your knowledge up to date.

2. How to make a training program more effective? 3 Marks

Encourage concentration and make people focus.

Use motivated interest (passion).

Learn how to remember.

Ensure the meaningfulness of learning materials.

Give feedback on progress.

Ask the trainee to reflect on what was learned.

Deal with trainee defensiveness.

Use various learning styles.

3. How to handle difficult persons? Give at least five suggestions. 5 Marks

Tactics for Dealing with Difficult People



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Dealing with difficult people is an art. Almost everyone has to face with difficult people in one form or the other. The following tactics are designed to deal with difficult people:

Give ample feedback. Constructive feedback improves the relationships.

Criticize constructively. Positive criticism will help others improve their behavior.

Help the difficult person feel more confident.

Use tact and diplomacy. If you are dealing with him/her tactfully, he/she would not remain that much difficult for you.

Use non-hostile humor. Do not take his/her undesirable attitude seriously. If you use humor and jokes in dealing with difficult people. It will decrease the tension.

Reinforce civil behavior and good moods. Be positive and civilized with others. You will become better worker and person if you learn to reinforce civil behavior.

4. How can mood contribute to happiness?3

5. Rules for positive nurturing person.3

6. A major reason that good work habits improve personal life is that they help prevent a person from being preoccupied with unfinished tasks. Agree or not? 5

7. About Happiness. Agr ek person ka koi bhi kaam uski desire aur plan kay mutabik nahi ho raha to usay happy rehna kay liye kya krna chaye.. aesay he kuch tha que.

8. Build your life style around your income, not your expectations. Defend this statement.

9. How to enhanced interpersonal skills aesa he kuch tha shyd

10. Don't remember 

mcqs was so easy. i didn't read the past papers but i can tell that anyone can attempt them easily bcs i didn't prepared much of this subj for paper but still done good in paper.



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MGMT611 FINAL TERM PAPER SHARED BY STUDENT

REPLY BY + SANA ON MARCH 2, 2014 AT 7:04AM

VU Current Final Term Paper

Semester Fall 2013

Total Questions = 60

Total Marks = 84

Total 1 Mark MCQ = 52

Total 3 Marks Short Questions=4

Total 5 Marks Long Questions =4

1. What is biochemical attraction?

2. Tips for creative problem solving

3. How can awareness of common ethical problems help you to avoid unfavorable circumstances at work place?

4. How can we improve the effectiveness of training programs?

5. How can mood contribute to happiness?

6. How can we measure self-esteem?

7. How are interpersonal skills better than technical skills?

8. Corporate bond vs certificate of deposit



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MGMT611 FINAL TERM PAPER SHARED BY STUDENT

TODAY'S PAPER ON 21TH JULY 2013

Total Questions = 64

Total Marks = 88

Total 1 Mark MCQ = 56

Total 3 Marks Short Questions=4

Total 5 Marks Long Questions =4

Which traits are required in an employee to be ethical at workplace?

In your opinion what can be the causes of people apathetic behavior in the political activities of our country?

Elaborate your biggest achievement which you have accomplished due to your hard work?

Explain the successful job interview?



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Salma shows feeling of disinterest in her education family and friends. This situation illustrates her apathetic behavior. Help her by giving remedial measures to deal with the issue of apathy?

:which type of awareness regarding common ethical problems can help you to avoid unfavorable circumstances at work place?

Differentiate these two job finding techniques:

Networking

Tele search

Discuss the role of human relations. Elaborate the concept with any daily life example.

MGMT611 FINAL TERM PAPER SHARED BY STUDENT

Reply by Rubina on July 22, 2013 at 4:53pm

64 ques

mcqs from past papers

subj

need for intimacy theory



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differentiate good and bad debt

types of investments

rules for positive nurturing person

types of loneliness and its effect on organization performance.

how to deal with difficult people

aur yad nae

MGMT611 FINAL TERM PAPER SHARED BY STUDENT

REPLY BY AMJAD CHEEMA ON JULY 23, 2013 AT 3:41PM

Today's paper went fairly well, but not excellent. If only more students would pour in their collective wisdom and share their papers here, we would all benefit. If you are taking help from this site, then it's your moral obligation and duty to share too. If you haven't already done so, I strongly encourage you all to do it NOW!

Here's my paper:

1. What is biochemical attraction?
2. Tips for creative problem solving
3. How can awareness of common ethical problems help you to avoid unfavorable circumstances at work place?
4. How can we improve the effectiveness of training programs?
5. How can mood contribute to happiness?



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6. How can we measure self-esteem?

7. How are interpersonal skills better than technical skills?

8. Corporate bond vs certificate of deposit

There were mixed MCQs, but mostly new.

MGMT611 FINAL TERM PAPER SHARED BY STUDENT

REPLY BY SHABBIR GHUMAN ON JULY 29, 2013 AT 9:27AM

Total Questions = 64

Total Marks = 88

Total 1 Mark MCQ = 56

Total 3 Marks Short Questions=4

Total 5 Marks Long Questions =4

1. Describe mentor behaviour with mentee
2. What should be your behaviour to recognition in a large organization?
3. What skills do you adopt to achieve happiness?
4. How would you become more visible in company?
5. What is Ethical Behaviour?
6. Why people join groups
7. Barrier in career advancement

Aik bhool gaya



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MGMT611 FINAL TERM PAPER SHARED BY STUDENT

REPLY BY JUGNOO ON JULY 29, 2013 AT 5:20PM

29july2013

Hrm 611 final term paper

3 marks questions

Scenario was given and the type of personality was to identify?

How to resolve conflict among spouse?

How to deal with difficult people?

While making financial plan what decision are made so that to spend normally?

5 marks questions

How to achieve happiness?

Horizontal career path?

Development skills for leadership?

Relation between mentor and mentee?

MGMT611 FINAL TERM PAPER SHARED BY STUDENT

REPLY BY SONYA H ON FEBRUARY 25, 2013 AT 4:16PM

There were 60 questions, 52 were mcq's, 4 questions were 3 marks and 4 questions were 5 marks. I can't remember all of it but it wasn't too hard, the mcq's were kind of easy :) 

1. List the key components for the new model of career advancement. (3 marks) page 96



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2. Dealing with a difficult customer. (3 marks) page 69

3. Difference between corporate bonds and certificates of deposits. (5 marks) page 108-109

4. The two career paths necessary to achieve a goal. (5 marks) page 101-102

5. The importance of professional values. (5 marks) page 124

6. Three causes of apathy. (3 marks) page 122

7. Draw the cycle of need to show the relationship between work and achievement. Add an example to explain.

(5 marks) I can't remember reading this in the lectures.

MGMT611 FINAL TERM PAPER SHARED BY STUDENT

REPLY BY B@NO ON JULY 18, 2012 AT 3:39PM

My 2day's paper of MGMT611 there are 64 Q 56 were MCQ's 25% 4rm past paperz

Q: Enlist any three characteristics of charismatic leader? (3)

Q: What is the difference between money market and mutual funds?(3)

Q:What do you see your position (where you fit) in this modern world?(3)



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Q: Discuss how good ethics reputation of an organization can enhance business?(3)

Q: Enlist positive and negative that help in building process of self esteem?(3+2)

Q: What are some of the skills you need to be happy?(5)

Q: Which type of awareness regarding common ethical problems can help you to avoid unfavorable circumstances at work place?(5)

Q: Which type of career path is necessary to achieve a goal?(5)

MGMT611 FINAL TERM PAPER SHARED BY STUDENT

Reply by Maanu Billi on July 18, 2012 at 5:55pm

same pattern as of conflict ... mcqs 50-50 they past b they or new b

1) Required behavior of mentor for mentor and mentee relationship. 5 mks

2) Self confidence and self efficacy. 5mks

3) Reason y people over-spend money. 5mks

4) A major reason that good work habits improve personal life is that they help prevent a person from being preoccupied with unfinished tasks. agree or not? 5mks

5) Three causes of apathy. 3mks

6) How rewards and punishments motivate to reduce procrastination? 3mks



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7) Which ethical behavior is required to become successful in personal and professional life? 3mks

8) How good emotional intelligence is impressive? 3mks

MGMT611 FINAL TERM PAPER SHARED BY STUDENT

REPLY BY + RAUF ON FEBRUARY 13, 2012 AT 6:36PM

Total questions = 64

Total mcq's = 56

4 short questions having 3 marks:

* Define attitude and explain how it effects with human relations?

* Traits of employee at work place

* How do u plan to way out debt

* Bhol gai

4 short questions having 5 marks:

* Five techniques to handle difficult people

* Use five techniques that how happiness is achieved

* Ali has bad relations with his co-workers; describe 5 techniques of business netiquettes

* Discuss how Organizational communication is changing with respect to diversified global environment.



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MGMT611 FINAL TERM PAPER SHARED BY STUDENT

RE: HRM611 CURRENT FEB 2012 PAPERS SUBJECTIVE

Define self defeated attitude (3marks)

How much your friend is a source of pleasure and happiness in your life? (3 marks)

Define three example of sub cultural in Pakistan? (3marks)

Good relation between mentor and men tee? Give opinion this statement? (5marks)

People will happy and pleasure if you will any act in day, define any act with example. (5marks)

Plastic money or credit card is a cause of overspending or not, give opinion in your words? (5 marks)

58 Mostly MCQS was new