

# MGT501 QUIZ(3)

**Lecture 31 to 38**


**RIZ MUGHAL**
**SQA ENGINEER:**


I'm providing 100% correct quiz solution.

You can visit my YouTube channel for more quiz solution, also final year project including project assignments, and viva.

**YOUTUBE:**

https://www.youtube.com/channel/UCINsFwDiB62SValCcPDZbRQ/playlists

**FACEBOOK:**

https://www.facebook.com/groups/923887914750307

MGT501:Quiz # 3

Quiz Start Time: 04:39 PM, 11 F

**Question # 1 of 10 ( Start time: 04:39:38 PM, 11 February 2021 )**

Which of the following statement is correct regarding an organized group of workers who want to join a trade union?

**Select the correct option**

- ○ Be a part of top management
- ○ Destabilize the working environment
- ○ Take over management of the company
- ◉ Improve terms and conditions at the workplace

RIZ MUGHAL

MGT501:Quiz # 3

Quiz Start Time: 04:39 PM, 11 February 202

**Question # 2 of 10 ( Start time: 04:39:57 PM, 11 February 2021 )** **Total Marks:**

Mr. A is a manager of ABC organization, he believes that minimum level of conflict is necessary for better problem solving and creativity. His philosophy regarding conflict refers to:

**Select the correct option**

- ○ Traditional view
- ◉ Interactionist view
- ○ Human Relations view
- ○ Classical view

RIZ MUGHAL

MGT501:Quiz # 3

Quiz Start Time: 04:39 PM, 11 February 2

**Question # 3 of 10 ( Start time: 04:40:14 PM, 11 February 2021 )** **Total Mark**

All the employees working in the department emphasize on relationship with Mr. Ali more than their output because he gives favors to those who have good relationships with him. He enjoys this status because of:

**Select the correct option**

- Expert power
- Legitimate power
- Coercive power
- Reward power

RIZ MUGHAL

MGT501:Quiz # 3

Quiz Start Time: 04:39 PM, 11 Feb

Question # 4 of 10 ( Start time: 04:40:28 PM, 11 February 2021 ) Tot

What is the key recommendation to improve self-confidence?

RIZ MUGHAL

Select the correct option

- ○ Study the defeats of other people
- ○ Criticize others
- ◉ Develop positive thinking approach
- ○ Remember your life's failure events

MGT501:Quiz # 3

Quiz Start Time: 04:39 P

**Question # 5 of 10 ( Start time: 04:40:40 PM, 11 February 2021 )**

The word communication is derived from the Latin word "Communis" which means.....

**Select the correct option**

- (●) Common
- ( ) Conversation
- ( ) Conference
- ( ) Consult

RIZ MUGHAL

MGT501:Quiz # 3 Quiz Start Time: 04:39

**Question # 6 of 10 ( Start time: 04:40:53 PM, 11 February 2021 )**

Which of the following is a symptom of Burn Out?

RIZ MUGHAL

**Select the correct option**

- ○ Re-evaluate Goals
- ○ Reduce unnecessary commitments
- ○ Learn Stress Management Skills
- ◉ Loss of sense of purpose and energy

MGT501:Quiz # 3 Quiz Start Time: 04:39 PM, 11 Feb

**Question # 7 of 10 ( Start time: 04:41:07 PM, 11 February 2021 )** Tot

The right of employers to hire, fire, promote or demote whom ever they want is called_____.

RIZ MUGHAL

**Select the correct option**

- (●) Employment at will
- ( ) Employers Choice
- ( ) Employers Discretion
- ( ) All of the given options

MGT501:Quiz # 3 Quiz Start Time: 04:39 I

**Question # 8 of 10 ( Start time: 04:41:23 PM, 11 February 2021 )**

Following are the benefits of health and safety program EXCEPT:

**Select the correct option**

- ○ Reduced absenteeism
- ○ Increased productivity
- ○ Controlled litigation
- ● High market share

RIZ MUGHAL

MGT501:Quiz # 3 Quiz Start Time: 04:39 PM, 11 February 2

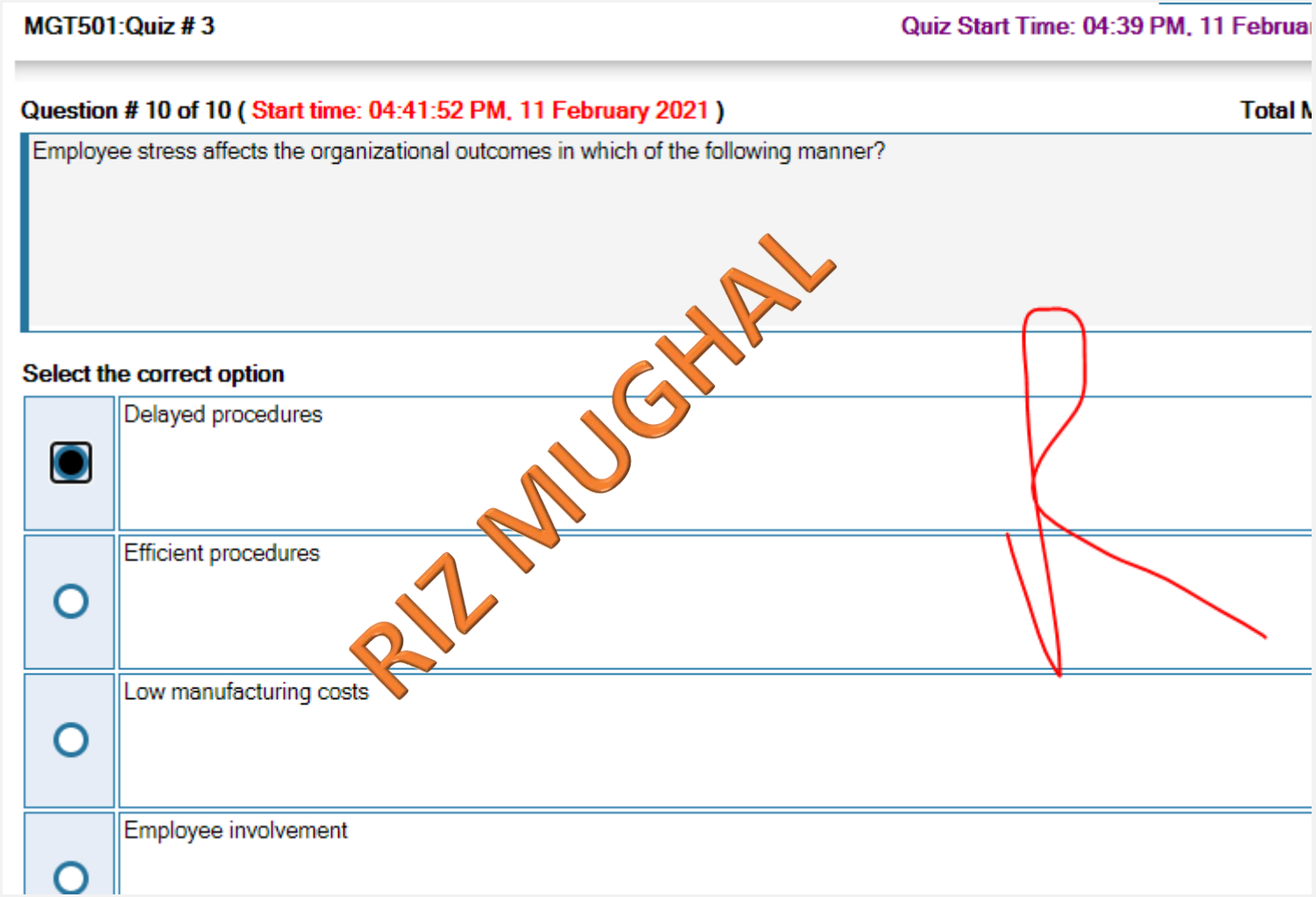
Question # 9 of 10 ( Start time: 04:41:38 PM, 11 February 2021 ) Total Mar

If the mood of an employee keeps on changing rapidly and he finds himself helpless, he exhibits:

Select the correct option

- Short term Physical symptoms
- Long Term Physical symptoms
- Internal symptoms
- Behavioral symptoms

RIZ MUGHAL


MGT501:Quiz # 3
Quiz Start Time: 04:39 PM, 11 Februa
Question # 10 of 10 ( Start time: 04:41:52 PM, 11 February 2021 )
Total M
Employee stress affects the organizational outcomes in which of the following manner?
Select the correct option
Delayed procedures
Efficient procedures
Low manufacturing costs
Employee involvement
RIZ MUGHAL

2nd account

MGT501:Quiz # 3 Quiz Start Time: 08:

Question # 1 of 10 ( Start time: 08:48:16 PM, 11 February 2021 )

Which one of the following is NOT included in the content of 'Employee Handbook'?

Select the correct option

- ○ Fringe benefits
- ○ Safety procedures
- ◉ Financial statements
- ○ Job duties

RIZ MUGHAL

MGT501:Quiz # 3 Quiz Start Time: 08:48 P

**Question # 2 of 10 ( Start time: 08:48:34 PM, 11 February 2021 )**

When one party perceives that its interest are negatively affected by another party it is called.....

**Select the correct option**

- ○ Power
- ○ Influence
- ○ Risk
- ◉ Conflict

RIZ MUGHAL

MGT501:Quiz # 3 Quiz Start Time: 08:

Question # 3 of 10 ( Start time: 08:48:47 PM, 11 February 2021 )

It is an employee's _____ to be rewarded by an organization on high-level performance.

RIZ MUGHAL

Select the correct option

- ○ Responsibility
- ○ Obligation
- ○ Duty
- ◉ Right

MGT501:Quiz # 3

Quiz Start Time: 08:48 PM, 11 Febru

**Question # 4 of 10 ( Start time: 08:49:00 PM, 11 February 2021 )** **Total**

As being part of an organization, it is an employee's _____ to align his/her actions according to the set rules & policies.

**Select the correct option**

- ○ Right
- ◉ Responsibility
- ○ Task
- ○ Contractual right

RIZ MUGHAL

MGT501:Quiz # 3 Quiz Start Time:

**Question # 5 of 10 ( Start time: 08:49:14 PM, 11 February 2021 )**

When a dispute is submitted to an impartial third party to make a binding decision, it is called.....

**Select the correct option**

- ○ Mediation
- ◉ Arbitration
- ○ Negotiation
- ○ Rectification

RIZ MUGHAL

MGT501:Quiz # 3

Quiz Start Time: 08:48 PM, 11 February 2021

**Question # 6 of 10 ( Start time: 08:49:29 PM, 11 February 2021 )** **Total Marks:** 1

Identify the type of conflict that exists between Mr. A and Mr. B, they are working as partners and are disagree over content and goals of work.

**Select the correct option**

- (●) Task conflict
- ( ) Relationship conflict
- ( ) Process conflict
- ( ) Partnership conflict

RIZ MUGHAL

MGT501:Quiz # 3 Quiz Start Time: 08:48 PM, 11 February 202

**Question # 7 of 10 ( Start time: 08:49:41 PM, 11 February 2021 )** **Total Marks**

A manager says, "I try maximum to stay away from the matters that are sources of disputes among my team members". What does this statement demonstrate?

**Select the correct option**

- (●) The manager is trying to avoid conflict or hiding the head in the sand
- ( ) The manager is satisfying one's interest regardless of the impact on the other party
- ( ) The manager is cooperating with his team member in seeking a dispute resolution
- ( ) The manager is trying to find a mutually agreeable win-win solution

RIZ MUGHAL

MGT501:Quiz # 3

Quiz Start Time: 08:48 PM, 11 February 2021

**Question # 8 of 10 ( Start time: 08:49:54 PM, 11 February 2021 )** **Total Marks:** 1

Employees of an organization get handsome salary but they get demotivated when they compare the compensation package with another organization of the same industry. This refers to:

**Select the correct option**

- ERG theory
- Equity Theory
- Expectancy Theory
- Reinforcement Theory

RIZ MUGHAL

MGT501:Quiz # 3 Quiz Start Time: 08:48 PM, 11 Febru

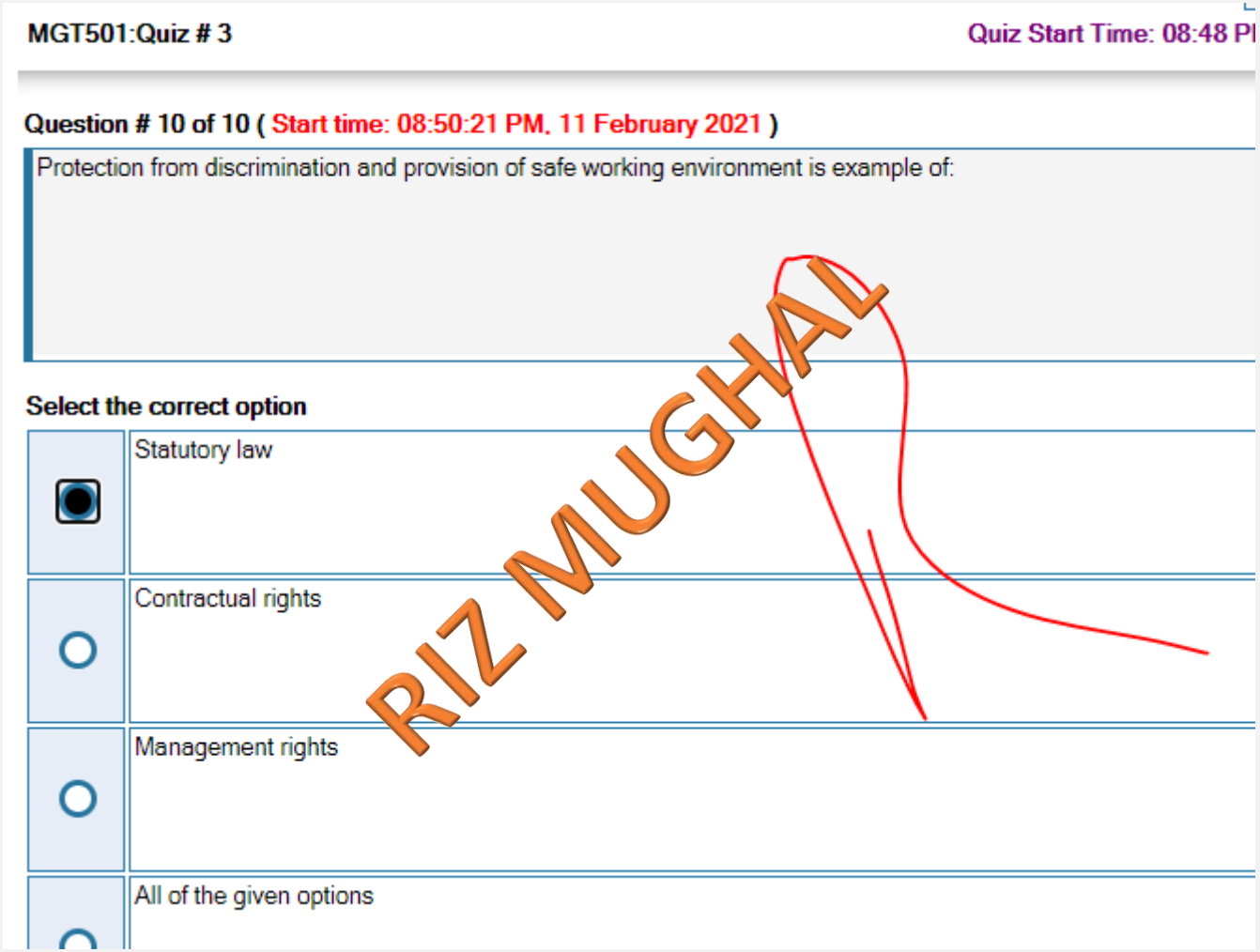
**Question # 9 of 10 ( Start time: 08:50:08 PM, 11 February 2021 )** Total

Which one of the following rights provides the shield from discrimination, secure working condition and union construction?

**Select the correct option**

- (●) Statutory rights
- ( ) Contractual rights
- ( ) Employee rights
- ( ) Management rights

RIZ MUGHAL


MGT501:Quiz # 3
Quiz Start Time: 08:48 PI
Question # 10 of 10 ( Start time: 08:50:21 PM, 11 February 2021 )
Protection from discrimination and provision of safe working environment is example of:
Select the correct option
Statutory law
Contractual rights
Management rights
All of the given options
RIZ MUGHAL

3rd account

**MGT501:Quiz # 3** Quiz Start Time: 09:29 PM, 11 February 20

**Question # 1 of 10 ( Start time: 09:29:11 PM, 11 February 2021 )** Total Mark

Mr. Ali has a dream since long to become a civil servant. For this purpose he is required to pass the CSS exam. He wants to become a civil servant but finds no time to study as he is busy in chatting with his friends. Which statement describes him best?

**Select the correct option**

- ○ He is NOT motivated as he finds no time
- ○ He is NOT motivated as he is busy with fri
- ○ He is motivated but finds
- ◉ He is NOT motivated as the motivation process is not complete

RIZ MUGHAL

MGT501:Quiz # 3

Quiz Start Time: 09:29 PM, 11 February 2021

**Question # 2 of 10 ( Start time: 09:29:26 PM, 11 February 2021 )** **Total Marks:** 1

A manager says, "I try maximum to stay away from the matters that are sources of disputes among my team members". What does this statement demonstrate?

**Select the correct option**

- (●) The manager is trying to avoid conflict or hiding the head in the sand
- ( ) The manager is satisfying one's interest regardless of the impact on the other party
- ( ) The manager is cooperating with his team members in seeking a dispute resolution
- ( ) The manager is trying to find a mutually agreeable win-win solution

RIZ MUGHAL

MGT501:Quiz # 3 Quiz Start Time: 09:29

Question # 3 of 10 ( Start time: 09:29:43 PM, 11 February 2021 )

All of the following help organizations to avoid workplace accidents, EXCEPT:

Select the correct option

- Reduce unsafe conditions
- Reduce unsafe acts
- Providing safety
- Strong grapevines

RIZ MUGHAL

MGT501:Quiz # 3 Quiz Start Time: 09:29 P

**Question # 4 of 10 ( Start time: 09:29:56 PM, 11 February 2021 )**

Which of the following statement depicts Permissible bargaining?

**Select the correct option**

- (●) Issues not necessary to be bargained
- ( ) Issues that have no legal standing
- ( ) Legal issues necessary to [illegible]
- ( ) Essential employees related issues

RIZ MUGHAL

MGT501:Quiz # 3

Quiz Start Time: 09:29 PM, 11 F

**Question # 5 of 10 ( Start time: 09:30:09 PM, 11 February 2021 )**

The communication among various departments at the same level to exchange information is known as:

**Select the correct option**

- ○ Diagonal communication
- ◉ Horizontal communication
- ○ Upward communication
- ○ Downward communication

RIZ MUGHAL

MGT501:Quiz # 3 Quiz Start Time: 09:29 PM, 11 February 20

**Question # 6 of 10 ( Start time: 09:30:24 PM, 11 February 2021 )** **Total Marks**

During a meeting with the boss, an employee lost his temper and started talking loudly and acted irrationally. He actually exhibited:

**Select the correct option**

- ○ Short term Physical symptoms
- ○ Long Term Physical symptoms
- ○ Internal symptoms
- ◉ Behavioral symptoms

RIZ MUGHAL

MGT501:Quiz # 3 Quiz Start Time: 09:29 PM, 11 Februar

Question # 7 of 10 ( Start time: 09:30:38 PM, 11 February 2021 ) Total M

Which of the following power is created by the leader's job title such as rector, police officer, superintendent or regional manager?

Select the correct option

- Referent
- Coercive
- Legitimate
- Charismatic

RIZ MUGHAL

MGT501:Quiz # 3

Quiz Start Time: 09:29 PM, 11 I

**Question # 8 of 10 ( Start time: 09:30:53 PM, 11 February 2021 )**

Restricted workplace environment falls under which of the following category of stressor?

**Select the correct option**

- (●) Organizational
- ( ) Personal
- ( ) Environmental
- ( ) Conceptual

RIZ MUGHAL

MGT501:Quiz # 3 Quiz Start Time: 09

**Question # 9 of 10 ( Start time: 09:31:08 PM, 11 February 2021 )**

When one party perceives that its interest are negatively affected by another party it is called.....

**Select the correct option**

- ○ Power
- ○ Influence
- ○ Risk
- ◉ Conflict

RIZ MUGHAL

MGT501:Quiz # 3 Quiz S

**Question # 10 of 10 ( Start time: 09:31:23 PM, 11 February 2021 )**

Authority is backed by which one of the following?

**Select the correct option**

- ○ Power
- ○ Influence
- ○ Politics
- ◉ Legitimacy

RIZ MUGHAL

Thank you for watching ☺

Share with your fellows

rizwanqadeer848@gmail.com