VIRTUAL UNIVERSITY OF PAKISTAN

A Good Education is a Foundation For a Better Future
CORRECT ANSWER SOLVED BY HADI
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TEAM HADI(VU LAHORE)

MID TERM PAST PAPER

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WARNING: Team HADI is not responsible for any mistake or wrong answer. All students reading and using this document may check and confirm the answers at their own.

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Best of luck!

PAST PAPER

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MGMT628:Grand Quiz

Quiz Start Time: 03:49 PM, 03 January 2021

Question # 3 of 30 (Start time: 03:51:37 PM, 03 January 2021)

Total Marks:

According to Lewin's model, at which level does change occur when an organization develops highly experiential training programs?

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Select the correct option

- ○ Unfreezing at interpersonal level
- ○ Unfreezing at structure level
- ● Unfreezing at individual level
- ○ Unfreezing at climate level

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MGMT628:Grand Quiz

Quiz Start Time: 03:49 PM, 03 January 2021

Question # 14 of 30 (Start time: 03:59:55 PM, 03 January 2021) **Total Marks: 1**

Which of the followings are major theories of planned change in organizations?

Select the correct option

- Action research model
- Contemporary adaptations of action research
- Lewin's change model
- All of the given options

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MGMT628:Grand Quiz

Quiz Start Time: 03:49 PM, 03 January 2021

Question # 2 of 30 (Start time: 03:50:26 PM, 03 January 2021)

Total Marks: 1

_____ refers to the practitioner's entry into the client stem and includes several different roles and activities.

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Select the correct option

- (●) Intervention
- ( ) Collaboration
- ( ) Demonstration
- ( ) All of the given options

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MGMT628:Grand Quiz

Quiz Start Time: 03:49 PM, 03 January 2021

Question # 30 of 30 (Start time: 04:11:35 PM, 03 January 2021) Total Marks: 1

"To preserve and improve human life" is the mission statement of:

Select the correct option

- Walt Disney
- Wall Mart
- Merck
- Mary kay cosmetic

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MGMT628:Grand Quiz

Quiz Start Time: 03:49 PM, 03 January 2021

Question # 13 of 30 (Start time: 03:58:40 PM, 03 January 2021)

Total Marks: 1

Which one of the following is a NOT characteristic of effective feedback data?

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Select the correct option

- Descriptive
- Verifiable
- Significant
- Finalized

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MGMT628:Grand Quiz

Quiz Start Time: 03:49 PM, 03 January 2021

Question # 25 of 30 (Start time: 04:07:27 PM, 03 January 2021)

Total Marks: 1

Which of the following statement is true about "consensus mode" of practitioner-client relationship?

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Select the correct option

- (●) Members continuously share perceptions and feelings openly both on self-fulfillment and organizational effectiveness
- ( ) A limited number of members openly share ideas and feelings with the rest, based on perceptions of leadership
- ( ) Members keep their true feelings about self- fulfillment and organizational effectiveness to themselves, assuming that sharing information may threaten personally desired outcomes
- ( ) Members keep their true ideas about self-fulfillment and organization effectiveness to themselves assuming that sharing this information will not make any difference

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MGMT628:Grand Quiz

Quiz Start Time: 03:49 PM, 03 January 2021

Question # 6 of 30 (Start time: 03:54:04 PM, 03 January 2021)

Total Marks: 1

Developing a marketing strategy for a new product is an example of which of the following consulting models?

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Select the correct option

- (●) Purchase of Expertise Model
- ( ) Doctor-patient Model
- ( ) Process Consultation Model
- ( ) Organization model

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MGMT628:Grand Quiz

Quiz Start Time: 03:49 PM, 03 January 2021

Question # 29 of 30 (Start time: 04:10:37 PM, 03 January 2021)

Total Marks: 1

Force-Field Analysis is used for which type of data?

Select the correct option

- ○ Quantitative
- ● Qualitative
- ○ Precise
- ○ Accurate

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MGMT628:Grand Quiz

Quiz Start Time: 03:49 PM, 03 January 2021

Question # 10 of 30 (Start time: 03:57:09 PM, 03 January 2021)

Total Marks: 1

In organizational systems, alignment refers to which of the following?

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Select the correct option

- (●) A characteristic of the relationship between two or more parts
- ( ) A concept that a manager can use varying degrees of inputs into the organization
- ( ) Development of a variety of satisfactory options
- ( ) Transforming variety of options in a variety of ways to obtain satisfactory outputs

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MGMT628:Grand Quiz

Quiz Start Time: 03:49 PM, 03 January 2021

Question # 9 of 30 (Start time: 03:56:31 PM, 03 January 2021) **Total Marks:** 1

Which of the following is focused primarily on the personal consequences of the work experience and how to improve work to satisfy personal needs?

Select the correct option

- ○ Exploitative authoritative management style
- ○ Benevolent authoritative management style
- ○ Consultative management style
- ● Quality of work life

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