VIRTUAL UNIVERSITY OF PAKISTAN

A Good Education is a Foundation For a Better Future

CORRECT ANSWER SOLVED BY HADI
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(Final Term Past Paper)

MADE AND SOLVED BY TEAM HADI

WARNING: Team HADI is not responsible for any mistake or wrong answer. All students reading and using this document may check and confirm the answers at their own.

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Best of luck!

PAST PAPER

EDU602:Quiz No 4

Quiz Start Time: 05:35 PM, 07 March 2022

Question # 5 of 10 (Start time: 05:39:22 PM, 07 March 2022)

Total Marks:

Assigning people different tasks is called -----.

check plz

Select the correct option

- (●) Job rotation



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- ( ) Job enlargement
- ( ) Job loading
- ( ) Job enrichment

Question # 3 of 10 (Start time: 09:59:14 PM, 07 February 2022) Total Marks: 1

Selfishness in a manager such as using power for personal gain, is often associated with:

Select the correct option

- Amoral manager
- Moral managers
- Immoral managers
- None of the above

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EDU602 - Educational Leadership and Management (Quiz No 3) Quiz Start Time: 01:44 AM, 07 February 2022

Question # 3 of 10 (Start time: 01:45:43 AM, 07 February 2022) Total Marks: 1

While managing political behaviors in organization, the manager requires discouraging:

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Select the correct option

- Negotiation
- Relationships
- Dialogue
- Self interest

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EDU602 - Educational Leadership and Management (Quiz No 3) Quiz Start Time: 01:44 AM, 07 February 2022

Question # 6 of 10 (Start time: 01:49:00 AM, 07 February 2022) Total Marks: 1

In adjourning group has:

Select the correct option

- Accept their responsibilities
- Completed its work
- Clash with each other
- Moving ahead

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Question # 3 of 10 (Start time: 09:46:06 PM, 07 February 2022) **Total Marks:** 1

A group voluntarily formed by its members rather than by the organization is called:

Select the correct option

- Task group
- Informal group
- Command group
- Formal group

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Question # 2 of 10 (Start time: 01:45:03 AM, 07 February 2022) **Total Marks:** 1

A group voluntarily formed by its members rather than by the organization is called:

Select the correct option

- (●) Informal group
- ( ) Task group
- ( ) Formal group
- ( ) Command group



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Question # 5 of 10 (Start time: 01:47:24 AM, 07 February 2022) Total Marks: 1

------ standards measure work efforts that go into a performance task.

Select the correct option

- Specific
- Input
- Output
- Both A and B

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Question # 8 of 10 (Start time: 01:50:25 AM, 07 February 2022) **Total Marks:**

A threatened strike action by a labour union to force the management to accept their demands is an example of which of the following power?

Select the correct option

- Reward power
- Referent power
- Legitimate power
- Coercive power

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Question # 4 of 10 (Start time: 01:46:29 AM, 07 February 2022) Total Marks: 1

-------- groups are voluntarily or spontaneously formed by its members rather than by the organization.

Select the correct option

- None of the above
- Formal
- Team
- Informal

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Question # 5 of 10 (Start time: 09:47:10 PM, 07 February 2022) **Total Marks:**

In adjourning group has:

Select the correct option

- Moving ahead
- Clash with each other
- Accept their responsibilities
- Completed its work

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EDU602 - Educational Leadership and Management (Quiz No 3)

Quiz Start Time: 01:44 AM, 07 February 2022

Question # 7 of 10 (Start time: 01:49:46 AM, 07 February 2022)

Total Marks: 1

When a bank robber points a gun at a bank employee, his base of power is:

Select the correct option

- Coercive
- Positional
- Punitive
- Authoritative



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Question # 2 of 10 (Start time: 09:45:38 PM, 07 February 2022) **Total Marks:** 1

Regulatory process that directs the activities of an organization to achieve anticipated goals is called ----------.

Select the correct option

- managerial grid
- organizational management
- power in organization
- management control

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EDU602:Quiz No 4

Quiz Start Time: 04:59 PM, 07 March 2022

Question # 10 of 10 (Start time: 05:07:16 PM, 07 March 2022)

Total Marks: 1

Effectiveness can be viewed in ----- ways.

Select the correct option

- two
- four
- five
- three

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Question # 8 of 10 (Start time: 05:05:24 PM, 07 March 2022) Total Marks:

There are ----- types of rewards.

check plz

Select the correct option

- three
- two
- four
- five

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EDU602:Quiz No 4

Quiz Start Time: 05:35 PM, 07 March 2022

Question # 8 of 10 (Start time: 05:42:45 PM, 07 March 2022)

Total Marks: 1

------ identified a hierarchy of five primal human needs that constantly shape our relationship and behavior.

Select the correct option

- Robert Gagne
- Abraham Maslow
- None of the above
- Howard Gardner

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Question # 2 of 10 (Start time: 09:58:40 PM, 07 February 2022) **Total Marks:** 1

The manager's primary tool for determining whether instructions have been understood and accepted is:

Select the correct option

- Noise
- Encoding
- Decoding
- Feedback

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Question # 3 of 10 (Start time: 02:40:03 PM, 07 February 2022)

Regulatory process that directs the activities of an organization to achieve anticipated goals is called ----------.

Select the correct option

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- power in organization
- organizational management
- managerial grid
- management control

Question # 6 of 10 (Start time: 09:48:56 PM, 07 February 2022) Total Marks: 1

The study of factors which profoundly affect how people and groups act, think, feel, and respond to work and organizations is called:

Select the correct option

- Cooperative learning
- Team work
- Organizational behavior
- Organizational model

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Question # 1 of 10 (Start time: 02:45:44 PM, 07 February 2022)

There are ------ ways of comparing results with objectives and standards.

Select the correct option

- 4
- 5
- 3
- 2

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Question # 5 of 10 (Start time: 02:41:09 PM, 07 February 2022)

The group formed by an organization to accomplish narrow range of purposes within a specified time are --------.

Select the correct option

- Functional Group
- Interest Group
- Formal Group
- Task Group

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Question # 8 of 10 (Start time: 02:42:48 PM, 07 February 2022)

------- is more of a bargaining game to acquire additional funding and less of a planning tool

Select the correct option

- Measuring
- Profit
- None of the above
- Budgeting

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Question # 7 of 10 (Start time: 09:49:41 PM, 07 February 2022) Total Marks:

There are ---- types of organizational control.

Select the correct option

- 4
- 5
- 2
- 3

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Question # 4 of 10 (Start time: 10:00:29 PM, 07 February 2022) Total Marks: 1

The group formed by an organization to accomplish narrow range of purposes within a specified time are ---------.

Select the correct option

- (●) Formal Group
- ( ) Task Group
- ( ) Interest Group
- ( ) Functional Group



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EDU602:Quiz No 4

Quiz Start Time: 05:35 PM, 07 March 2022

Question # 7 of 10 (Start time: 05:41:51 PM, 07 March 2022)

Total Marks: 1

---- include increase in pay, profit sharing, bonuses, staff discounts, company shares, etc.

Select the correct option

- none of the above
- Both A and B
- Non-Monetary Rewards
- Monetary Rewards

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Question # 10 of 10 (Start time: 10:03:52 PM, 07 February 2022) Total Marks:

----- need to measure progress, offer feedback and direct their teams to succeed.

Select the correct option

- Director
- Managers
- Leaders
- Finance manager

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