MIDTERM EXAMINATION
Spring 2010
MGT502- Organizational Behaviour (Session - 6)

Ref No: 1465054
Time: 60 min
Marks: 47

Student Info	
StudentID:	BC080400411
Center:	OPKST
ExamDate:	5/27/2010 12:00:00 AM

For Teacher's Use Only									
Q No.	1	2	3	4	5	6	7	8	Total
Marks									
Q No.	9	10	11	12	13	14	15	16	
Marks									
Q No.	17	18	19	20	21	22	23	24	
Marks									
Q No.	25	26	27	28	29	30	31	32	
Marks									
Q No.	33	34	35	36	37				
Marks									

Asslam O Aikum

Mgt 502 MIDTERM PAPERS Solved by Afaaq Shani bhai n Adeel
Remember Us In Your Prayers
Best regard's
Muhammad Afaaq
Mba 3 rd Finance Group
Afaaq_Tariq@yahoo.com
Owner weblyceum@googlegroup.com
Admin www. weblyceum.com
Manager vu-learning-pk@googlegroups.com
Super Moderator in http://www.virtualinspire.com/
Islamabad
0346-5329264

If u like me than raise your hand with me
If not than raise ur standard
That’s about me … !

Question No: 1 (Marks: 1) - Please choose one

The behavior of people is influenced by which of the following factors?

- ► Psychological needs
- ► Individual drives
- ► Social roles and status
- ► **All of the given options**

Question No: 2 (Marks: 1) - Please choose one

Management functions of planning, organizing, leading and controlling were first classified by_____.

- ► Stephen Covey
- ► **Henry Mintzeberg**
- ► Henri Fayol
- ► Marry Parker

Question No: 3 (Marks: 1) - Please choose one

Ali migrated from Pakistan to a foreign country. He is disorientated by the country's customs and has difficulty in adapting it. He also feels homesickness. What is Ali experiencing?

- ► **Culture shock**
- ► Foreign culture
- ► Alien culture
- ► Adventure

Question No: 4 (Marks: 1) - Please choose one

"Smoking is injurious to health". This statement is an example of which one of the following components of attitude?

- ► Cognitive
- ► **Affective**
- ► Behavioral
- ► Behavior intension

Question No: 5 (Marks: 1) - Please choose one

Values like working hard, being creative and honest are the means which lead towards achieving organizational goals. Which of the following term best described these values?

- ► Terminal values
- ► **Instrumental values**
- ► Theoretical values
- ► Social values

Question No: 6 (Marks: 1) - Please choose one

The time at which an object or event is seen is an example of what type of factor influencing the perceptual process?

- **Situation**
- Perceiver
- Reality
- Target

Question No: 7 (Marks: 1) - Please choose one

If someone wishes to emphasize the importance of making decisions consistent with fundamental liberties and privileges, the focus of his/her teaching will be on which of the following?

- **Rights**
- Privilege
- Justice
- Utilitarianism

Question No: 8 (Marks: 1) - Please choose one

What would be the predicted result of overpaying a piece-rate worker, according to equity theory?

- **Quality will increase**
- Quantity will increase
- Quality will decrease
- There will be no effect

Question No: 9 (Marks: 1) - Please choose one

What sort of goals does Management By Objectives (MBO) emphasize?

- **Attainable, verifiable and measurable**
- Achievable, controllable and profitable
- Inspirational, teachable and creative
- Challenging, emotional and constructive

Question No: 10 (Marks: 1) - Please choose one

Which of the following is an example of a piece-rate plan?

- Stock options
- **Rs20 for each unit produced**
- Productivity bonus
- Commission

Question No: 11 (Marks: 1) - Please choose one

Employees who band together to seek improved working conditions form a(n) _____ group.

- ► Support
- ► Interest
- ► **Work**
- ► Command

Question No: 12 (Marks: 1) - Please choose one

Which of the following leadership style gave the group members complete freedom?

- ► Autocratic
- ► **Democratic**
- ► Laissez-faire
- ► Consideration

Question No: 13 (Marks: 1) - Please choose one

According to the Ohio State studies, the extent to which a leader's behavior is directed toward getting the job done is called:

- ► **Initiating structure**
- ► Consideration
- ► Maximization
- ► Path-goal

Question No: 14 (Marks: 1) - Please choose one

Which of the following is **NOT** a barrier to effective communication?

□□□□□□□►□Filtering
□□□□□□□►□**Silence**
□□□□□□□►□Language
□□□□□□□►□Selective perception

Question No: 15 (Marks: 1) - Please choose one

Formal guidelines and authority hierarchies are examples of which function of communication?

□□□□□□□►□**Control**
□□□□□□□►□Agreement
□□□□□□□►□Motivation
□□□□□□□►□Information

Question No: 16 (Marks: 1) - Please choose one

An informal communication network is typically called a _____.

□□□□□□□►□**Grapevine**
□□□□□□□►□Chain system
□□□□□□□►□Contextual system
□□□□□□□►□Free acting system

Question No: 17 (Marks: 1) - Please choose one

Which emotions are the emotions an individual actually is experiencing, despite what they might apparently show?

□□□□□□□►□**Felt**
□□□□□□□►□Displayed
□□□□□□□►□Conditional
□□□□□□□►□Exposed

Question No: 18 (Marks: 1) - Please choose one

Teams typically outperform individuals when the tasks being completed _____.

□□□□□□□►□Require multiple skills
□□□□□□□►□Require judgment
□□□□□□□►□Require experience
□□□□□□□►□**All of the given options**

Question No: 19 (Marks: 1) - Please choose one

In which of the following communication network, any network member can communicate with any other member?

□□□□□□□►□**Wheel**
□□□□□□□►□All-channel
□□□□□□□►□Interpersonal
□□□□□□□►□Circle

Question No: 20 (Marks: 1) - Please choose one

Rising Sun is a manufacturing corporation, which is a profitably operating for many years. Employees of this organization are satisfied and motivated because they are involved in decision making that result in fewer conflicts. They keep on innovating new products. Rising Sun is practicing which of the following approach to gain organizational effectiveness?

□□□□□□□►□ The internal system approach
□□□□□□□►□The external resource approach
□□□□□□□►□**The organizational process approach**
□□□□□□□►□Technical approach

Question No: 21 (Marks: 1) - Please choose one

The use of wide range of tools, knowledge, or techniques that are used to transform inputs into outputs is called:

► Task environment
► Structure
► Mission
► **Technology**

Question No: 22 (Marks: 1) - Please choose one

Weight-lifting, pull-ups and leg lifts are the examples of which of the following abilities?

► Emotional Intelligence
► Mental Ability
► **Physical Ability**
► Memory Ability

Question No: 23 (Marks: 1) - Please choose one

CEO of a computer manufacturing organization rewards his employees with computers, vacations or bonuses for meeting personal or organizational goal. He is practicing which of the following method of shaping behavior?

► **Positive reinforcement**
► Negative reinforcement
► Punishment
► Extinction

Question No: 24 (Marks: 1) - Please choose one

Ethical behavior is influenced by which of the following two major factors?

► **Religion and value system**
► Terminal and instrumental values
► Ethical reasoning and intelligence
► Individual influences and organizational influences

Question No: 25 (Marks: 1) - Please choose one

Suleman is very talkative and assertive and enjoys meeting new people on a regular basis. Which of the following job can attract Suleman the most?

► Accountant
► **Sales representative**
► Animal trainer
► Research scientist

Question No: 26 (Marks: 1) - Please choose one

A colleague of Mr. Usman talks on phone for three hours every morning. Mr. Usman thinks that his job involves a lot of phone contacts. While one of his colleagues Mr. Ali thinks that he wastes a

lot of time in socializing on the phone. Mr. Usman and Mr. Ali are at which of the following stage of perceptual process?

- ► Selective attention
- ► Organization
- ► Interpretation
- ► Behavior

Question No: 27 (Marks: 1) - Please choose one

If a manger is responsible to define goals, establish an overall strategy for achieving those goals and matching activities accordingly, then which one of the following functions is he/ she performing?

- ► **Planning**
- ► Organizing
- ► Leading
- ► Controlling

Question No: 28 (Marks: 1) - Please choose one

Categorizing or labeling people on the basis of a single attribute is called:

- ► Attribution
- ► Prejudice
- ► **Stereotyping**
- ► Selective perception

Question No: 29 (Marks: 1) - Please choose one

People with which of the following decision making style work well with others and enjoy social interactions?

- ► **Behavioral**
- ► Directive
- ► Analytical
- ► Conceptual

Question No: 30 (Marks: 1) - Please choose one

Which of the following needs requires increased responsibility, high status and recognition?

- ► **Self esteem**
- ► Self-actualization

► Social
► Safety

Question No: 31 (Marks: 1) - Please choose one

Which of the following is the set of activities that involve the alteration of specific job or its part in order to enhance employees' productivity?

► Job specification
► **Job sharing**
► Job design
► Job worth

Question No: 32 (Marks: 1) - Please choose one

At SOIL Corporation employees at shop floor are organized into teams that perform a wide variety of tasks. Moreover they have responsibility for quality, scheduling and setting work priorities. SOIL Corporation is using which of the following job design strategy to enhance motivation?

► Job rotation
► Job sharing
► Job enrichment
► Job enlargement

Question No: 33 (Marks: 1) - Please choose one

Which of the following is a technique that is valuable in its ability to generate a number of independent judgments without the requirement of a face-to-face meeting?

► The nominal group technique
► Dialectical inquiry
► Brainstorming
► **The Delphi technique**

Question No: 34 (Marks: 1) - Please choose one

Mr. Afaq is working in a sales department of Star Corporation. He gave a personal report to the general manager. In his report he pointed out that the sales staff are not performing their due responsibilities. Afaq's attitude is showing which of the following component?

► Cognitive
► **Affective**
► Behavioral
► None of the given option

Question No: 35 (Marks: 3)

What is the difference between leadership and management?

Question No: 36 (Marks: 5)

A decision making style is the combination of an individual's perception and his response to certain information. Explain different decision making styles exhibited by managers.

Question No: 37 (Marks: 5)

Group formation can meet both organizational and personal goals. How groups help can organizations and individuals in their goal achievement?

Mgt 502 MIDTERM PAPERS Solved by Afaaq Shani bhai n Adeel
Remember Us In Your Prayers
Best regard's
Muhammad Afaaq
Mba 3 rd Finance Group
Afaaq_Tariq@yahoo.com
Owner weblyceum@googlegroup.com
Admin www. weblyceum.com
Manager vu-learning-pk@googlegroups.com
Super Moderator in http://www.virtualinspire.com/
Islamabad
0346-5329264
If u like me than raise your hand with me
If not than raise ur standard
That's about me … !