VIRTUAL UNIVERSITY OF PAKISTAN

A Good Education is a Foundation For a Better Future

CORRECT ANSWER SOLVED BY HADI
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(Final Term Past Paper)

MADE AND SOLVED BY TEAM HADI

WARNING: Team HADI is not responsible for any mistake or wrong answer. All students reading and using this document may check and confirm the answers at their own.

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Best of luck!

PAST PAPER

Question # 3 of 10 (Start time: 02:33:40 PM, 07 February 2022)

A group voluntarily formed by its members rather than by the organization is called:

Select the correct option

- Task group
- Command group
- Informal group
- Formal group

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----- need to measure progress, offer feedback and direct their teams to succeed.

Select the correct option

- Leaders
- Director
- Managers
- Finance manager

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EDU602:Quiz No 4

Quiz Start Time: 05:35 PM, 07 March 2022

Question # 10 of 10 (Start time: 05:43:44 PM, 07 March 2022)

Total Marks: 1

------ works for excellent performance through opportunities.

Select the correct option

- Punishment
- Perception
- Reward
- Attention

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EDU602:Quiz No 4

Quiz Start Time: 05:35 PM, 07 March 2022

Question # 4 of 10 (Start time: 05:38:42 PM, 07 March 2022)

Total Marks:

The first level of Maslow's hierarchy of need is -----.

Select the correct option

- Esteem Needs
- Belongingness Needs
- Physiological Needs
- Security Needs

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Jeffery inspired leaders to seek ----- through evidence-based management.

Select the correct option

- Culture
- Support
- All of the above
- Power

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Question # 2 of 10 (Start time: 02:51:58 PM, 07 February 2022)

----- power is closely related to a climate of trust.

Select the correct option

- Coercive
- Referent
- None of the above
- Expert

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Command group is a type of:

Select the correct option

- Friendship group
- Informal group
- Interest group
- Formal group

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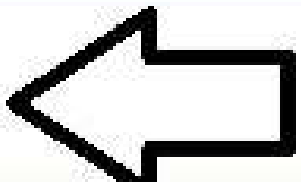
CORRECT ANSWER SOLVED BY HADI
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The manager's primary tool for determining whether instructions have been understood and accepted is:

Select the correct option

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- Encoding
- Decoding
- Noise
- Feedback



------ standards measure work efforts that go into a performance task.

Select the correct option

- (●) Input
- ( ) Both A and B
- ( ) Specific
- ( ) Output



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EDU602:Quiz No 4

Quiz Start Time: 05:35 PM, 07 March 2022

Question # 9 of 10 (Start time: 05:43:12 PM, 07 March 2022)

Total Marks: 1

-------is defined as "minimizing the cost of resources used for an activity having regard to the appropriate quality".

Select the correct option

- Effectiveness
- Economy
- Efficiency
- None of the above

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Question # 5 of 10 (Start time: 02:47:34 PM, 07 February 2022)

The stage in which members come to understand and to accept their roles and responsibilities:

Select the correct option

- Storming
- Norming
- Forming
- Performing

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EDU602:Quiz No 4

Quiz Start Time: 04:59 PM, 07 March 2022

Question # 1 of 10 (Start time: 04:59:26 PM, 07 March 2022)

Total Marks:

----- is the last stage of team development.

Select the correct option

- Performing
- Storming
- Forming
- Transforming

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EDU602 - Educational Leadership and Management (Quiz No 3) Quiz Start Time: 01:44 AM, 07 February 2022

Question # 1 of 10 (Start time: 01:44:04 AM, 07 February 2022) Total Marks:

The main components of the communication model include all of the following except:

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Select the correct option

- Sender
- Receiver
- Message
- Premack principle

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Question # 1 of 10 (Start time: 09:45:02 PM, 07 February 2022) **Total Marks:** 1

----- need to measure progress, offer feedback and direct their teams to succeed.

Select the correct option

- Director
- Managers
- Leaders
- Finance manager

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Question # 2 of 10 (Start time: 02:39:49 PM, 07 February 2022)

Mr.Danish has a job which pays an excellent salary. He has a good relationship with his peers and his supervisors. He also lik
what he personally believes, and that he has received considerable recognition for his achievements at the company. Whic
fact that Danish loves his job?

Select the correct option

- Good nature of peer relationships
- Good nature of supervisor relationships
- Recognition for his achievements
- High compensation

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Question # 10 of 10 (Start time: 09:52:30 PM, 07 February 2022) **Total Marks:** 1

A threatened strike action by a labour union to force the management to accept their demands is an example of which of the following power?

Select the correct option

- Reward power
- Legitimate power
- Coercive power
- Referent power

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EDU602:Quiz No 4

Quiz Start Time: 04:59 PM, 07 March 2022

Question # 6 of 10 (Start time: 05:04:06 PM, 07 March 2022)

Total Marks: 1

------ is the first stage of team development.

Select the correct option

- Performing
- Norming
- Storming
- Forming

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EDU602:Quiz No 4

Quiz Start Time: 05:35 PM, 07 March 2022

Question # 2 of 10 (Start time: 05:36:54 PM, 07 March 2022)

Total Marks: 1

------ refers to the relationship of inputs and outputs – relevant to the use of resources.

Select the correct option

- Effectiveness
- Efficiency
- Economy
- All of the above

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EDU602 - Educational Leadership and Management (Quiz No 3) Quiz Start Time: 01:44 AM, 07 February 2022

Question # 10 of 10 (Start time: 01:52:11 AM, 07 February 2022) Total Marks: 1

There are ---- types of organizational control.

Select the correct option

- (•) 3
- ( ) 5
- ( ) 2
- ( ) 4



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Question # 1 of 10 (Start time: 09:57:17 PM, 07 February 2022) Total Marks: 1

The power that originates from a right by virtue of organisational hierarchy is which of the following?

Select the correct option

- Position
- Personal
- Subordinate
- Reward

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EDU602:Quiz No 4

Quiz Start Time: 04:59 PM, 07 March 2022

Question # 4 of 10 (Start time: 05:03:02 PM, 07 March 2022)

Total Marks: 1

The highest level of Maslow's hierarchy is -------.

Select the correct option

- Self esteem
- Self actualization
- Physiological
- Safety

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EDU602:Quiz No 4

Quiz Start Time: 04:59 PM, 07 March 2022

Question # 7 of 10 (Start time: 05:04:38 PM, 07 March 2022)

Total Marks: 1

------ works for excellent performance through opportunities.

Select the correct option

- Attention
- Perception
- Reward
- Punishment

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Question # 9 of 10 (Start time: 09:51:14 PM, 07 February 2022) Total Marks: 1

Social gatherings and small-group networks are examples of:

Select the correct option

- Encoding
- Formal Communication Channels
- Informal Communication Channels
- Downward Communication Channels

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EDU602 - Educational Leadership and Management (Quiz No 3) Quiz Start Time: 01:44 AM, 07 February 2022

Question # 9 of 10 (Start time: 01:51:01 AM, 07 February 2022) Total Marks: 1

The stage in which members come to understand and to accept their roles and responsibilities:

Select the correct option

- Performing
- Storming
- Norming
- Forming

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Question # 5 of 10 (Start time: 05:03:34 PM, 07 March 2022) **Total Marks:** 1

------ refers to the relationship of inputs and outputs – relevant to the use of resources.

Select the correct option

- (●) Efficiency
- ( ) All of the above
- ( ) Economy
- ( ) Effectiveness



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Question # 7 of 10 (Start time: 10:02:54 PM, 07 February 2022) Total Marks: 1

There are ------ ways of comparing results with objectives and standards.

Select the correct option

- (•) 2
- ( ) 3
- ( ) 4
- ( ) 5

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EDU602:Quiz No 4

Quiz Start Time: 04:59 PM, 07 March 2022

Question # 9 of 10 (Start time: 05:06:40 PM, 07 March 2022)

Total Marks: 1

The drives within a person that account for the degree, direction and persistence of the effort spent at work is called ------.

Select the correct option

- (●) Motivation
- ( ) Control
- ( ) Power
- ( ) Patience

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Question # 1 of 10 (Start time: 02:39:14 PM, 07 February 2022)

The manager's primary tool for determining whether instructions have been understood and accepted is:

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Select the correct option

- ○ Noise
- ○ Decoding
- ◉ Feedback
- ○ Encoding

EDU602:Quiz No 4 Quiz Start Time: 04:59 PM, 07 March 2022

Question # 2 of 10 (Start time: 05:00:51 PM, 07 March 2022) Total Marks:

----- include increase in pay, profit sharing, bonuses, staff discounts, company shares, etc.

Select the correct option

- Non-Monetary Rewards
- none of the above
- Monetary Rewards
- Both A and B

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EDU602:Quiz No 4

Quiz Start Time: 05:35 PM, 07 March 2022

Question # 6 of 10 (Start time: 05:40:41 PM, 07 March 2022)

Total Marks: 1

Fredrick Herzberg researched to determine the effect of attitude on -------.

Select the correct option

- (●) Motivation



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- ( ) Achievement
- ( ) Personality
- ( ) Behavior

EDU602:Quiz No 4 Quiz Start Time: 05:35 PM, 07 March 2022

Question # 3 of 10 (Start time: 05:37:53 PM, 07 March 2022) Total Marks: 1

------ is the first stage of team development.

Select the correct option

- Performing
- Storming
- Forming
- Norming

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Question # 9 of 10 (Start time: 02:43:27 PM, 07 February 2022)

There are ---- types of organizational control.

Select the correct option

- (●) 3
- ( ) 5
- ( ) 4
- ( ) 2

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Question # 4 of 10 (Start time: 09:46:39 PM, 07 February 2022) **Total Marks:** 1

------ standards measure work efforts that go into a performance task.

Select the correct option

- Both A and B
- Input
- Output
- Specific

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