

VU NET



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Question No : 23 of 27 Marks: 3 (Budgeted Time 6 Min)

Chenab manufacturing company is considering a major business decision to upgrade its technology by purchasing computer-driven equipments. Being an HR manager give your opinion which aspects related to HR must be considered while making this decision?

Answer (Please click here to Add Answer)



Made By: Waqar Siddhu

Question No : 24 of 27 Marks: 3 (Budgeted Time 6 Min)

As an HR manager what steps would you take to make the human resource planning more effective?

Answer (Please click here to Add Answer)



Made By: Waqar Siddhu

Question No : 25 of 27 Marks: 3 (Budgeted Time 6 Min)

Why might an organization use the services of employment agencies rather than doing its own recruiting?

Answer (Please click here to Add Answer)



Made By: Waqar Siddhu

Question No : 26 of 27 Marks: 5 (Budgeted Time 10 Min)

Traditionally, a job is defined into four segregates; job, position, duty and task. How you compare these four parts from each other? Also find out relationship among them.

Answer (Please click here to Add Answer)



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Question No : 27 of 27 Marks: 5 (Budgeted Time 10 Min)

Govt. college of commerce has following vacant positions. The Principal of the college has asked you to help him by suggesting the most appropriate source of recruitment for each post.

0. **Head of Department**
1. **College professor who just received his/her Ph.D**
2. **Lecturer**
3. **Entry-level lab assistant**

Answer (Please click here to Add Answer)



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Question No : 27 of 27 Marks: 5 (Budgeted Time 10 Min)

2. College professor who just received his/her Ph.D
3. Lecturer
4. Entry-level lab assistant
5. Senior librarian

Answer (Please click here to Add Answer)



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Question No : 23 of 27 Marks: 3 (Budgeted Time 6 Min)

How can an organization improve its recruiting efforts to achieve diversity? 3

Answer (Please click here to Add Answer)



Made By: Waqar Siddhu

Question No : 24 of 27 Marks: 3 (Budgeted Time 6 Min)

Why do HR managers study and understand new trends at work place?

Answer (Please click here to Add Answer)



Made By: Waqar Siddhu

Question No : 25 of 27 Marks: 3 (Budgeted Time 6 Min)

How would you conduct task analysis phase of training need assessment for the job of Admin Manager?

Answer (Please click here to Add Answer)



Made By: Waqar Siddhu

Question No : 26 of 27 Marks: 5 (Budgeted Time 10 Min)

In your organization some of the new employees are recruited, you have been assigned the responsibility to organize orientation for them. What topics you will cover in the employee orientation program?

Answer (Please click here to Add Answer)



Made By: Waqar Siddhu

Question No : 27 of 27 Marks: 5 (Budgeted Time 10 Min)

"Rules & policies are developed to protect employees only". Do you agree? Justify your answer.

Answer (Please click here to Add Answer)

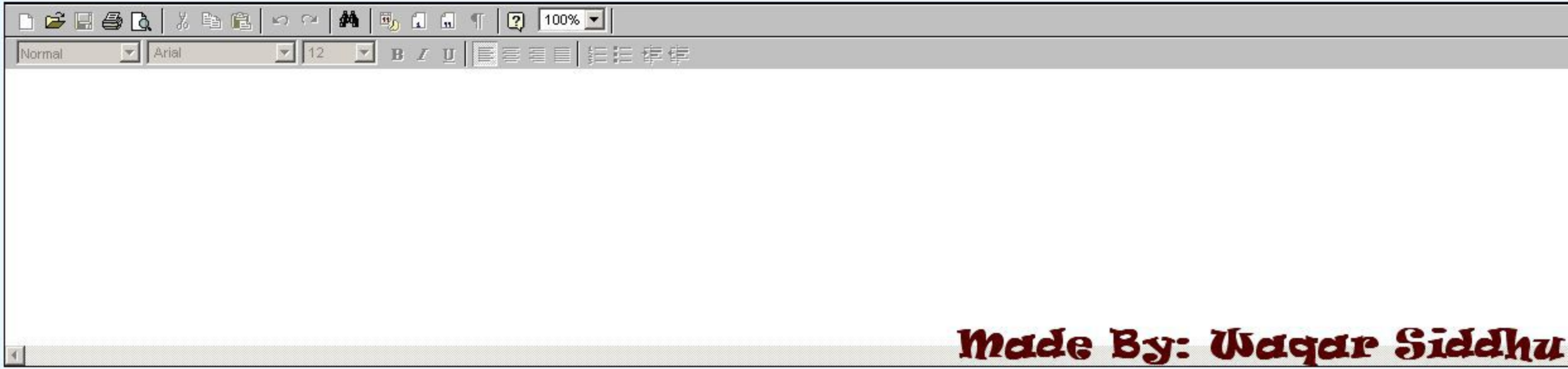


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Question No : 23 of 27 Marks: 3 (Budgeted Time 6 Min)

Enlist three positive points which you think organizations gain by having a diverse workforce.

Answer (Please click here to Add Answer)

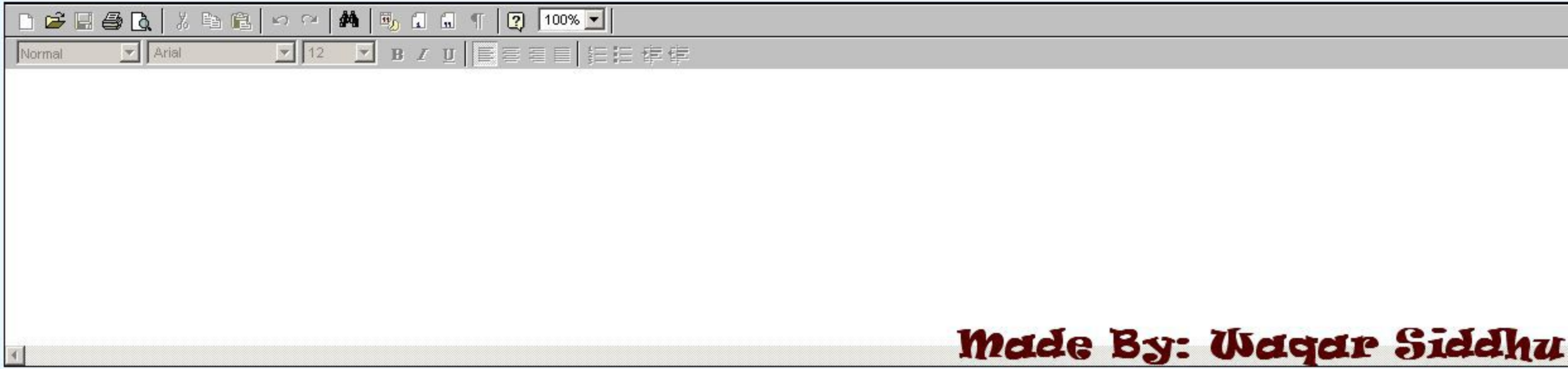


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Question No : 24 of 27 Marks: 3 (Budgeted Time 6 Min)

Develop 'Job Specification' for the position of HR Executive.

Answer (Please click here to Add Answer)



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Question No : 25 of 27 Marks: 3 (Budgeted Time 6 Min)

Do you agree or disagree with the following statement: "employees subjected to socialization programs perform better than those who have not undergone such training?" Provide justification.

Answer (Please click here to Add Answer)

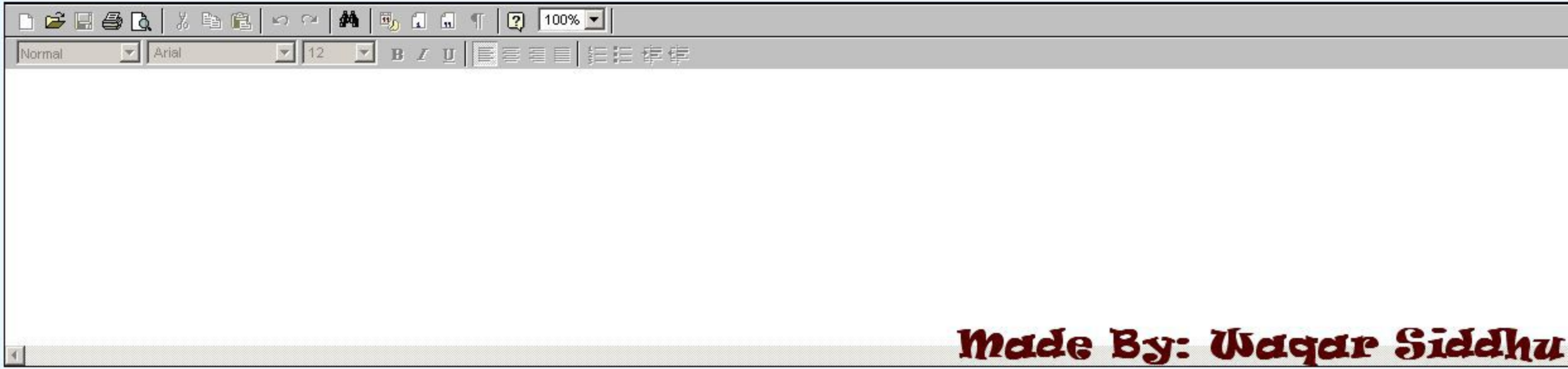


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Question No : 26 of 27 Marks: 5 (Budgeted Time 10 Min)

During an interview, for the entry level managerial position if the interviewer asks you a question "what will you do if your boss asks you to do something that is against your principles" then what would be your answer?

Answer (Please click here to Add Answer)

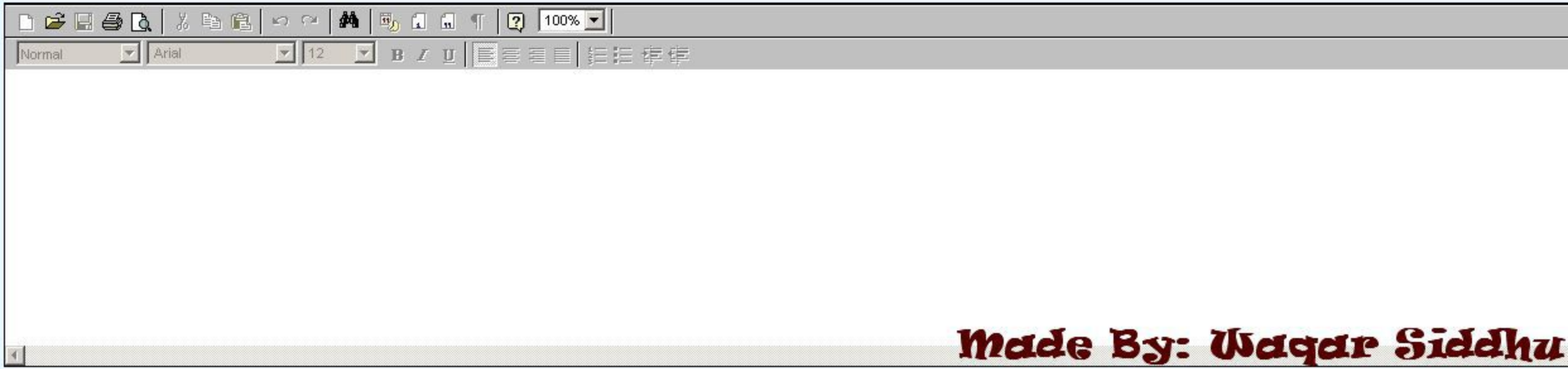


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Question No : 27 of 27 Marks: 5 (Budgeted Time 10 Min)

You are hiring a record keeping clerk for your organization. Job specification describes his qualification as intermediate, six months experience in a financial institution, ability to enter data 30 words per minute and good knowledge of Microsoft Word & Excel. You are required to draft his job description.

Answer (Please click here to Add Answer)



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